

## **Diversity Council Minutes – Wed. June 8, 2005**

### **Presiding:**

Gordon Flake, committee chair

### ***Old Business***

#### **A. Minutes**

The May 11, 2005 minutes were reviewed and approved unanimously.

#### **B. Reports**

**1. Asian-Pacific Islander:** Mrs. Samia Serageldin gave the lecture on June 1 from 1:00-2:00pm, and had approximately 45 attendees. Her talk on Islam drew many good questions from the audience. The traditional Chinese music, Indian dance, and Asian food samplings were well attended and received.

**2. Hispanic Heritage Committee:** Dr. Florabel Mullick has accepted the invitation to speak. She is the first SES female at the Armed Forces Institute of Pathology. The Council has requested that if students are in attendance for her talk, as they were in March, that she keep her talk on the level of the NIEHS scientists.

**3. Disability Awareness Month:** Sam Maddox, of the Christopher Reeves Foundation will participate in a panel discussion concerning stem cell research. The subcommittee is getting scientists from the Institute to participate in this panel. Also invited to speak during the month is Mark Ezzell, who has spinal bifida and uses a wheelchair for mobility. Mr. Ezzell climbed Mt. Everest as a member of the 2003 Challenge Trek Team.

**4. Disability Advocacy Committee:** Established officers. Alicia Moore is the Chair and J.J. Bell-Nichols is the Vice-Chair. Their next project is to have a representative from NC Vocation Rehab do an accessibility assessment of the internal structure of NIEHS (as they did the external structure over a year go).

### ***New Business***

**1. Native American Subcommittee:** The subcommittee is called to meet. Qb Quattlebaum and Dave Goulding are leading up the team.

**2. Funding for Non-Ethnic Events:** We must follow the regulations, set at NIH, concerning the purchase of food. NIH HQ is being very strict on ensuring these regulations are adhered to. This means we either have no food at non-ethnic events or continue to voluntarily contribute as before

**3. Diversity Council Website on Junction Home Page:** It has been suggested that a link to the Diversity Council homepage be listed on the Junction page, and not after you click the HR/EEO link. This matter will be looked into.

**4. Notebook with Contact Information:** To follow up from the suggestion made at May's meeting. Subcommittee chairs will be reminded and given the corresponding notebook, which will be kept in the EEO Office, for reference and research.

**5. Diversity Council Goals:** Besides preparing for the nine events, the Council was reminded that new ideas, such as the Disability Advocacy Committee, are always welcome.

**6. Next Meeting:** July's meeting will be determined by vote: 1) no meeting, 2) regular meeting on campus or 3) lunch meeting off campus. Ginny will send out an email and let members know the outcome of the vote.

***Adjourn:***

Minutes taken and respectfully submitted by Ginny Ivanoff, 6/8/05/13/05.